

POSITION: Lumber Manager (40 Hours/Week)

DEPARTMENT: Home Centre

LOCATION: Rocky Mountain House, AB

Evergreen Co-op is looking for a Lumber Manager to join our team at our Home and Building Centre in its Rocky Mountain House, Alberta location. We are seeking a self-motivated, ambitious, and energetic individual who will be involved in all aspects of Management including front line service and contractor management, training and development, and performance management.

Candidates will need to be available days, evenings, and weekends.

Primary Job Functions:

- Provide superior leadership and direction to the team members, through coaching, performance management, talent development and succession planning in conjunction with Human Resources
- Build strong relationships with local contractors
- Develop and achieve operating plans and budgets
- Maintain high standards in design and execution of all, marketing, merchandising, community image and brand standards
- Execute efficient buying, inventory management, and pricing strategies to achieve optimum sales and margin
- Lead a culture of safety through adherence to co-op standards for health and safety and loss prevention
- Provide positive, friendly and proactive interactions with all internal and external customers
- Maintain high customer service standards

Required Skills:

- Experience with lumber and construction is an asset
- Knowledge of Estimating with strong technical knowledge and experience
- Demonstrated supervisory and delegation experience
- Diploma in Business Management or a Technical trade is desirable
- Strong commitment to exceptional customer service
- Previous retail Home Centre experience is an asset
- Excellent leadership, interpersonal, organizational, and communication skills
- Ability to foster a culture focused on safety, innovation, and teamwork
- Good computer skills - proficient in Microsoft Office, word, excel and outlook

Evergreen Co-op offers a competitive salary and a comprehensive benefits package that includes extended health, dental, life insurance, short-term and long-term disability and a fantastic pension. We offer excellent training and opportunities for advancement. If you have the desire to grow and develop, the opportunities are endless.

If you feel this role would be a great fit with your skills and experience and embrace the possibilities and evolution of this challenging and rewarding career opportunity, we look forward to having you join our team!

Preferences will be given to those candidates with previous or current experience in the Co-operative Retailing System (CRS), or similar experience.

As part of Evergreen Co-operative Association's hiring process, pre-employment background checks will be required for all candidates. Please be advised our Co-op has a Substance and Alcohol policy in effect. All employees in Safety Sensitive Positions (SSPs) will be required to undergo pre-employment substance and alcohol screening.

Evergreen Co-op is an equal opportunity employer and encourages applications from all qualified individuals. We are committed to providing a diverse and inclusive work environment where every employee feels valued and respected. Accommodation is available on request for those taking part in the selection process. We will act in accordance with applicable federal, provincial, and local laws. Must be legally eligible to work for any employer in Canada by way of Canadian citizenship, permanent residency, or work permit.

REPORTS TO: Home Centre Manager

DEADLINE Oct 31, 2024

TO APPLY: Submit your resume to hr@evergreen.crs

If you require additional information, please contact:
Jennifer Klassen, Human Resources
(403) 845-2841 Ext. 2254

Employees interested in the above position are to inform their immediate supervisor of their intentions before they approach the contact person.